

Course Code: BMGT E3055
Title: Organizational Behaviour
Aim: To
(i) expose students to key ideas and issues in OB that influence the way people behave in organizational setting
(ii) develop competencies of analyzing behavioural issues in the work environment
and
(iii) appreciate how behavior differs between individuals, how it changes in groups, and how organizational systems influence behavior

Learning Outcomes: On completion of this course unit, the student should be able to;

- Understand the nature and the scope of the OB.
- View the significance and the emerging need for OB
- Develop an understanding of the issues relating to the behaviour of individuals and groups.
- Formulate methods for predicting and controlling of human behaviour in organization.

Content:

Introduction to Organizational Behavior; Definitions, Contributing fields to the OB field, Importance of studying OB, OB anchors, Challenges and opportunities for OB. Individual Behaviour; Ability, Values, Attitudes, Learning, Personality, Perception. Group behavior; Foundation of group behavior, Workteams, Communication, Leadership, Power and organizational politics, Conflict and negotiation. Organizational factors; Organizational culture, Organizational change and development, Organizational structure.

Method of Teaching and Learning:

Lectures, Seminars

Scheme of Evaluation:

Examination, Assignments

Recommended reading:

Luthans, F. (2006). *Organizational Behaviour*. New York, USA: McGraw-Hill.

McShane, S., (2012). *Organizational Behaviour*. New York, USA: McGraw-Hill

Robbins, S. P., & Judge, T.A. . (2010). *Organizational Behaviour*. New Delhi: Prentice Hall.