

Course Code: BCOM E2025
Title: Organizational Behavior
Type/Status: Core
Aims: This course unit is designed to undertake an experiential to the study of individual and group behavior within the context of the organization and as affected by a wide array of emerging organizational realities.

Learning Outcome: By the end of this course unit, students should be able to:

- Define concepts related to Organizational Behavior.
- Understand the theory and concepts related to Organizational Behavior.
- Evaluate the existing application of theory and concepts of Organizational Behavior in organizations.

Course Content:

Introduction to Organizational Behaviour. Foundation for Individual Behaviour. Attitudes. Perception. Personality. Individual Differences and Career Development. Motivation at Work. Reward System. Effective Decision-Making. Group and Team. Dynamics of Group. Team Work. Communication. Power and Politics. Empowerment. Stress and Conflicts. Negotiations and Inter-Group Behaviour.

Method of Teaching & Learning:

Seminar & self learning

Scheme of Evaluation:

End year examination

Recommended Reading:

Luthans, F. (2008). *Organizational Behaviour*. (11th ed.). Mc Graw Hill.

Robbins, S. P. (2006). *Organizational Behaviour*. (12th ed.). Prentice hall.

Paul H. Hersey, Kenneth H. Blenhard & Dewey E. Johnson, (2008).
Management of Organizational Behavior. (9th ed.). Prentice Hall.

Stephen P. Robbins, and Tim Judge, (2008). *Essentials of Organizational Behavior*. (9th ed.). Prentice Hall.