

Course Code: BCOM E1055
Title: Business & Industrial Law
Type/Status: Core
Aims: This course unit is designed to provide a Comprehensive knowledge and understanding of the laws and regulation related to business environment of Sri Lanka.

Learning Outcome:

By the end of this course unit, students should be able to:

- identify the role of laws in the context of business
- identify the laws related to business activities in Sri Lanka
- apply different rules and regulations in resolving practical issues

Course Content:

Business Law: 70%

Introduction to Law, Law of Contract, Law of Agency, Law of Sale of Goods, Law related to Hire Purchasing Agreements, Law of Negotiable Instruments, Company Law, Law of Partnership, Law of Insurance, Law relating to Intellectual Property.

Industrial Law: 30%

History of industrial relations, Contract of Employment, Types of Employment, Industrial Disputes Act, Shop & Office Employees Act, Wages Boards Ordinance, Payment of Gratuity Act, Employees' Provident Fund, Employees Trust Fund, Trade Unions Ordinance, Termination of Employment of Workmen Act, Maternity Benefits Ordinance, Employment of Women, Young Persons and Children Act, Workmen's Compensation Ordinance, Factories Ordinance

Method of Teaching & Learning:

Seminar & self learning

Scheme of Evaluation:

End year examination

Recommended Readings:

McKendrick Ewan, (2003). *Law of Contract* (5th Edition). Hampshire
UK: palgrave McMillan.

Varshney, G.K. (2003). *Elements of Business Laws*. Ram Nagar, New Delhi:
S Chand & Co.

Weeramanthry, C.G. (1999). *The Law of Contracts. (Volume I & II)*
Lajpat Naagr, New Delhi : Kailaswh Balani Pvt Ltd.

Gogna, P.P.S. (1999). *A Text Book on Merchantile Law*. Ram Nagar, New Delhi : S
Chand & Co.

Pallewela, C. (1970). *Law of Contract*. Colombo: Lakehouse Publishes

Gamage, P.N. (2007). *Business Law*. Author Publication.

Abeysekara, W.E.M. (1970). *Industrial Law & Adjudication*. (Volume 1,
11, 111) Colombo 2, Sri Lanka : Arasan printers.

De Silva, E.B.M. (2002). *What Every Employer Should Know*. Colombo :
Mercantile Printers.

Hand book, Employer Federation of Ceylon , Rajagiriya (2006).

Jayasinghe, C. (2006). *Industrial Law*. Rajagiriya : Employer Federation of
Ceylon.

Kariyawasm, U. (2002). *Labour Law & Procedure*. Dehiwala:
Chandranthi Press Ltd.

Gamage, P.N. (2007). *Business Law & Industrial Law*. Author Publication.